



Commitment Mission-driven company

Making sense of innovation, demonstrating responsibility in action to have a positive impact on society.

- Responsibility** - Limit the environmental impact of our activity and of the products we develop and/or manufacture
- Contribution** - Offer services and expertise for products making a major contribution to the ecological and social transition
- Exemplarity** - Create a responsible industrial movement, by inspiring, federating and training our ecosystem
- Fulfillment** - Guarantee a fulfilling working environment for our employees

Harmony with customers

To be focused on customers, by integrating their needs & expectations in daily operations while doing our best in an agile and innovative manner to satisfy them in long term relationship.

- Limit financial risk with adapted solutions
- Ensure high quality of products and services
- Ensure customer satisfaction
- Develop long term and confidence relation
- Ensure clear and adapted commercial offers

Well-being, team-building & knowledge-sharing

To take care of our teams, strengthen their knowledge, provide carrier ladder and opportunities and promote the multi site collaboration.

- Develop staff knowledge and polyvalence
- Encourage intra-group synergy and promote leadership values
- Developing REX and sharing best practices and knowledge
- Ensuring the well-being of Altyormates and opportunities for professional development
- Comply with EHS standards

Supply chain & purchasing efficiency

To optimize our supply chain management, improve our suppliers relationship and reinforce our purchasing and sourcing strategy.

- Ensure purchasing cost performance level
- Secure high quality supplier base management
- Ensure supplier performance

Profitability & financial performance monitoring

To encourage actions for Altyor and Altyormates while understanding their contribution to profit and loss.

- Minimize prospect/customer financial risk
- Develop a reliable information system concerning financial figures
- Increase profitability and sales turnover
- Ensure cost monitoring (project, billing, NRE)

Process maturity

To encourage teams to work efficiently by following optimized and consistent process.

- Harmonize group processes
- Align process and indicators with Group strategy and market changes
- Ensure user friendly and efficient management tool
- Ensure process owner commitment

Altyor' stakeholders



*Financial institutions, regulatory bodies, schools, lawyers, etc.

** design offices, app development, cloud, designer, innovation agencies